

LAW MATTERS

March 2018

Volume XXVIX No. 11

LAW Announces 2018 Awards Recipients

Judge Martha Craig Daughtrey Award Recipient Patricia Head Moskal



Prior to attending law school, Pat Moskal taught special needs children for six years, and has more than 30 years of experience as a trial and appellate lawyer handling business and commercial disputes. She represents business taxpayers in a wide range of industries in connection with their Tennessee tax disputes. Pat has argued cases before the Tennessee Supreme Court and Court of Appeals, authored amicus curiae briefs before those courts, and has argued and/or authored briefs in cases before the United States Courts of Appeals for the Fifth, Sixth and Eleventh Circuits.

Among her many accolades, Pat has been named in *The Best Lawyers in America* since 2008, has received recognition in *Benchmark Litigation* where she has been listed in the Top 250 Women in Litigation for the past five years, and was listed in the Nashville Business Journal's "Women of Influence Awards, Trailblazer Category" in 2013.

Pat is a former treasurer and past president of LAW. She is an ardent supporter of all things LAW. Whenever the organization has needed anything, Pat has consistently stepped up to help out. She makes an effort to be at all events, supports the programs of the organization, and is a mentor to many members.

It would be impossible to name all of the LAW members Pat has mentored, as the list is too long to count. She encourages all young women she meets to join LAW and to become active members. All women lawyers know they can count on her for support whether it is professionally, politically or personally. LAW has attempted to honor Pat over the years for her contributions to LAW and women but she has always declined the recognition. This is Pat's year to receive her award she cannot turn down!

Rising Star Award

Jennifer Bonilla Moreno



Jenny Moreno received her law degree from Duke University School of Law in 2011. During law school she served on the executive boards of the Public Interest Law Foundation and the Hispanic Law Student Association. She was a founding member and board member of the Hispanic/Latino Alumni Association at Duke University. Upon receiving her law degree she worked as a Policy Associate for The Forum for Youth Investment in Washington, DC before moving to Nashville with her husband, Thomas, a vitreoretinal surgery fellow at Vanderbilt Eye Institute in mid-2014. She began her job as an Assistant Metropolitan Attorney and became a LAW member in 2015.

She jumped into LAW by immediately accepting the position as a co-chair of LAW's mentoring committee in 2015, became the long range planning committee chair in 2016 and oversaw the revision of LAW's by-laws, while working on the inaugural Marion Griffin Women's Symposium. In 2017 she put her heart, soul and time into making the LAW Mentoring Circles a success.

Jenny is a well-respected member of the board and has gained the reputation as a "do-er." She takes responsibility for everything she does, and works tirelessly to ensure all she does is a success. She truly is one to watch and a rising star of LAW and the Nashville bar!

Annual Banquet and Election of Officers—April 26, 2018

The Renaissance Nashville Hotel

611 Commerce Street

Nashville, TN 37203

6:00 –7:00 pm Networking

7:00 pm Dinner, Election and Awards Presentation

\$75.00 members, \$85.00 non-members

Register online and pay via PayPal or

mail a check made payable to LAW, P. O. Box 210436, Nashville, TN 37221.

Payments must be received by Monday, April, 23, 2018.

(The banquet is being held in lieu of the monthly membership luncheon.)

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PRESIDENT'S MESSAGE



Last month, I had the pleasure of sitting on a panel with bar association representatives from the Nashville Bar Association, the Young Lawyers' Division of the Nashville Bar Association, Napier-Looby Bar Association, and the Stonewall Bar Association. The panel discussion was presenting to the Nashville Bar Foundation's Leadership Forum to discuss our various associations, their formation and history, their current activities, and ways that members of the Leadership Forum could get involved in each association. The panel closed with a question: "Give an example of a meaningful professional or personal experience that you would not have had without your bar association involvement?" Surprisingly, that question gave me pause, not because it was hard to determine one but because LAW has given me so many meaningful professional and personal experiences. Upon a few moments of reflection, two experiences in particular rose above all of the smaller meaningful moments and were my response to the question.

LAW's involvement in the Coalition for Fair Courts was the first meaningful personal, and professional, experience that I discussed and attributed to my involvement in LAW. The Coalition for Fair Courts was an example of this organization adhering to the purposes for our founding and engaging in voter education and outreach on the importance of a fair and impartial judiciary. This issue happened to be one about which I was extremely passionate. Through this organization, I, and other LAW members, were able to participate in an impactful initiative that made a positive impact on an issue that was important to me. On a personal and professional level, this experience was meaningful to me.

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The second experience was at the Marion Griffin Women's Symposium. During former Ambassador Melanne Verveer's keynote address, I took a moment to look around the room and noticed an intent audience raptly listening to our speaker. I could see on the faces of the audience that they were being inspired by her words. This thought was confirmed when a period of time for questions was extended to the audience, and rather than the awkward experience that occasionally occurs at CLEs, there were a number of individuals lined up to engage with our speaker on the points raised in her speech and her life experience. I knew firsthand how hard the Symposium chairs and the committee worked to organize the Symposium, and in that moment, to see that the Symposium had achieved its goal of both inspiring our members and encouraging them to ask questions about issues facing women today will be one I will never forget.

At the beginning of March, LAW held a Membership Drive reception. While LAW's membership year runs from May 1 to May 1, any new member who joins now receives is a member of LAW through April of 2019. One of LAW's strengths has always been the networking and mentorship opportunities. I encour-

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2017 Marion Griffin Women's Symposium

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April Issue Editor: LaTonnsya Burney, lburney@tnstate.edu

age our members to look around their networks and see how you can help this organization grow. Who in your sphere of influence would benefit from being a member of a Mentoring Circle? What working parent could benefit from our Practicing Parents events? What solo or small firm practitioner would benefit from LAW's annual Free Member CLE or our bargain priced CLE offered at our monthly luncheons? As I reflect on the last year as LAW President and the last ten years as an active member, I can say without a doubt that this organization has given me countless professional and personal experiences that I will treasure. I hope you will also encourage others to join this organization and hopefully experience meaningful professional and personal experiences for themselves.

FEBRUARY LUNCHEON RECAP

The Role of Women in the Civil Rights Movement

By LaTonnsya Burney

LAW hosted a joint Program with the Napier-Looby Bar Association on the Role of Women in the Civil Rights Movement. The panelists, Dr. Tiffany Patterson, Vanderbilt Historian and Associate Editor of the 16 volume series *Black Women in United States History*, Civil Rights Leader, Carrie Gentry, and her son, Criminal Court Clerk Howard Gentry addressed a full house for the February Luncheon. Dr. Patterson began the discussion by mentioning the highly successful Marvel Studios *Black Panther*, which displays black women as the most powerful. She also discussed how black women in the United States were not given the space to be displayed as powerful during the civil rights movement. It became evident from Patterson's presentation that the importance of strong black women during this time may have been overshadowed, but are stories worth sharing.

Dr. Patterson introduced four important women to the Civil Rights Movement. Those women were Jo Ann Robinson, Daisy Bates, Ruby Doris Smith-Robinson, and Fannie Lou Hamer. Through these women, she explained how women were vital to the Civil Rights Movement and how women confronted sexism and relegation to "women's duties" by the male leaders. In order for these women to survive in these times, it took great courage.

Howard Gentry introduced his mother by mentioning the lineage of strong women before her and that she was an extension of those women. It is that strength and courage that guided this discussion when she engaged the audience with stories about her life. She told stories that would have caused someone not as convicted in the belief for equality to falter in the face of danger. She mentioned her brothers escaped to Boston due to fear of lynching for giving attention to white women. She eventually moved to a still segregated Boston to continue her education.

After graduating high school in Boston, Mrs. Gentry attended Howard University in Washington, D.C. Later in her life, her husband was offered a job at Tennessee State University and they moved to Nashville. When asked why she made the decision to move to a segregated 22nd Avenue with her husband, she simply stated "I wanted to live in a lovely neighborhood". Although she was afraid after moving there, she was content with her choice to live in the area she wanted to live. Howard Gentry recalled a time when he was being denied entry into a restroom and his mother told them if they did not let him in the restroom, she would let him urinate where he was standing. It was evident, at times in the segregated Nashville, Howard might have preferred to handle incidents differently than his mother. They recalled a story where Howard again faced racism. Instead of encouraging negativity, Mrs. Gentry was determined to raise her kids believing that anyone that promoted segregation were not educated enough to know that people should be treated equally. Telling him to pray about the situation, Mrs. Gentry tried to show her son the true strength in the ability to forgive. It was a privilege for the audience to hear Mrs. Gentry's stories and the ways in which she demonstrated courage.

Ms. Gentry did a lot of behind the scenes work during the Civil Rights Movement. She drove students from Tennessee State University to participate in sit-ins at lunch counters and she raised money for the students. Once integration began to occur, she pushed her family to be included in integration efforts and exposed her children to opportunities that were not previously afforded to Black residents in the Nashville. Mrs. Gentry also boldly pressed the limits by entering into the front door of the Hermitage Hotel with a friend and was a part of integrating the Democratic Women's Club of Davidson County, where she and her friend later became the first and second Black presidents of the organization. Ms. Gentry's strength seems to have stemmed from her belief that individuals needed to be educated and exposed to one another in order for people to learn and live together.

The panel gave a variety of stories about strong women instrumental to building the Civil Rights Movement. These stories are sometimes not at the forefront of the lessons from the movement. Dr. Patterson imparted one important takeaway from this dis-

cussion as she was mentioning the passion of the youth of this generation. She explained that people should have an understanding of the legacy of the role of women in the Civil Rights Movement and previous liberation struggles or we will continue to repeat past mistakes.



LaTonnsya is a 2017-1028 Newsletter Editor. She is the Director of Contracts/ Assistant University Counsel , Tennessee State University.



(From Left) LAW President Liz Sitgreaves, Criminal Court Clerk Howard Gentry, Mrs. Carrie Gentry, Dr. Tiffany Patterson and Napier-Looby Bar Association President Amy Willoughby Bryant.

Make your Voice Heard on May 1 about Nashville's Transit Plan

By Jane Salem

Unless you are lucky enough to work from home and have a practice that is entirely transactional and virtual, you've probably noticed that driving in Nashville these days, especially during rush hours, can be:

- a) Unpleasant.
- b) Stress-inducing.
- c) Dangerous.
- d) All of the above.

The correct answer is d. Heavy traffic is indeed the downside of Nashville's current "it city" status.

Consider my average morning commute.

Leave the house armed with a large travel mug of coffee for moral support. Commence driving. Sigh at person in the car ahead of me texting, who doesn't realize the light is now green. Mutter about cement truck sloooooowly backing into the driveway at latest teardown turned tall-skinny. Attempt to save my sanity with a "townie short-cut," where people walking their dogs give me the evil eye for having the gall to drive on their street.

Drop off my children at school. Apologize for freaking out as they exit the car. Take several deep breaths. Return to the roads and eventually the freeway.

Bemoan the person weaving from lane to lane without signaling. Hurriedly try to change lanes when monster SUV tailgates me relentlessly, because I refuse to do 85 in a 55. Curse the guy who cuts in line at my exit. (Thank goodness the kids are at school.)

Arrive at work. Breathe. Make sign of the cross to thank God for another safe arrival. Plaster on a smile. Head inside.

Okay, not all of these events happen daily, but at least three or four do. And I have to do it twice daily. Day after day, it takes its toll.

The Plan

Former Mayor Megan Barry proposed a comprehensive mass transit plan last December.

Describing it in broad strokes, the plan calls for improving and expanding bus service and adding light-rail trains throughout five major corridors with a downtown tunnel connection. A downtown transit tunnel will be built for connections, as well as approximately two dozen neighborhood transit centers.

Cost estimates for the plan start at \$5.4 billion for infrastructure. However, from a review of [an article in The Tennessean](#), when you factor in maintenance, interest and debt payments incurred for construction, the total cost jumps to be \$8.95 billion through 2032.

To cover this in part, Barry proposed a 0.5 percent increase on the sales tax, escalating to a full one-percent increase in 2023. She additionally proposed increases to the city's hotel occupancy tax (\$.50 per \$200 room), business tax (20 percent) and local rental car tax (20 percent).

Nashvillians will vote on these tax increases for the project in May.

The second largest funding source would come from the federal government. Other revenue sources include financing through bonds and public-private partnerships.

The transit plan details are available online; search ["Nashville mayor's Transit Improvement Program,"](#) and it's likely to be the first result..

But before diving in, I suggest arming yourself with my morning comfort beverage, because it's a 55-page PDF replete with charts and tables. We're lawyers, not traffic engineers.

The Pros and Cons

You've undoubtedly seen the lawn signs: "Transit Now" versus "No Tax 4 Tracks."

The former is from "Transit for Nashville," a/k/a Citizens for Greater Mobility, a coalition of some 126 businesses, advocacy groups and non-profits. Among them are heavyweights like HCA, The Predators, Vanderbilt and law firm Bass Berry & Sims.

Its website touts wide-ranging benefits, including increased transit options, job-creation, affordable fares, shorter commute times, access to safer sidewalks, and sustainability.

Notably, the website states that Nashville is the “23rd-most-congested city in the United States,” with drivers “spending 34 hours in traffic annually and losing an average of \$1,308 each year to traffic-related costs, such as wasted time, fuel and productivity.”

The website additionally gives the cost at \$5.4 billion, with no mention of the added costs.

Meanwhile, the “No Tax 4 Tracks” website places the cost at “\$9 BILLION,” caps in original. It further states that the 2023 sales tax increase to 10.25 percent makes Nashville’s sales tax “one of the highest in the U.S.” and “higher even than New York City.”

Among the group’s reasons to vote no: The transit plan places more financial burdens on seniors. It will burden commuters for the next 10 years’ construction. Light-rail is an ineffective solution. The cost is too high and will take “generations to pay off.” And, the plan will shrink tourism and hurt small businesses of all types.

The No-tax group started its television ad campaign already; Transit Now has theirs in the works as I write this.

The Takeaway: Vote!

I haven’t decided. Even if I had, it wouldn’t be my place to preach at you about how to vote in this newsletter. Further -- and this should be obvious -- *I’m not speaking on behalf of this association or my employer.*

My strategy for the next few weeks is to simply listen to the viewpoints of a wide variety of Nashvillians. I will also think long and hard; I’ll have lots of time to reflect as I drive to and from work, right?

But I do plan on voting, one way or another. I can’t go on future rants similar to the one above if I don’t exercise my right to vote.

I hope you are similarly inclined.



Jane Salem is a staff attorney with the Court of Workers' Compensation Claims in Nashville.

What CLE Topics Interest You?

As this membership year draws to a close, it is time to start thinking about programming for the next membership year. What CLE topics are you interested in? We would like to hear from you!

Send your ideas to info@law-nashville.org.

Committee Spotlight:

Mentoring and Member Development Committee Forms New Circle

By Candice Reed

In an effort to provide ongoing professional development and guidance to LAW members (new and experienced alike), the **Mentoring and Member Development Committee**, chaired by Jennifer Moreno and Chambre Malone, established a new Mentoring Circles program earlier this membership year. The program is modeled after "Lean In Circles" (leanincircles.org) and consists of small peer groups that meet regularly to learn and grow together. LAW's Mentoring Circles program kicked off last fall and has four established Circles, formed loosely around practice areas. Earlier this year, Candice Reed, LAW Past President and SVP with Latitude, Ashonti Davis, President-Elect and in-house counsel with Aetna, and Chambre Malone, Mentoring Committee Co-Chair and Senior Counsel with Bridgestone, formed a new circle for experienced in-house counsel. As Candice describes it, "This Circle is intended for those of us who are in the middle of our careers and may have already accomplished a few of the goals on our professional bucket list, but who are not done growing and striving to do more professionally." The newly established "Lean In House Circle" held its first meeting on February 27, 2018 and already has 13 members participating, including several General Counsel and executive-level attorneys. If you have a few years of practice under your belt and are currently in-house with a company or governmental entity and would like to participate in this Circle, please contact Candice at creed@latitudelegal.com so that she can include you on the next group email.

A full list of LAW's existing Circles, their target membership and moderators are listed below. If you are interested in joining a Circle, please contact one of that Circle's moderators or Mentoring Committee co-chairs, Jennifer or Chambre. And if you are already involved in a Circle or just want to see what all the excitement is about, please join LAW at the next Mentoring Circles chapter event (where all the circles come together for a group meeting) on **Wednesday, April 18 from 6:00 to 8:00 p.m. at Waller**.

Circle 1: Most members of this circle have an interest in **public service** or work a practice area that frequently intersects with the public interest sector.

- *Co-Moderators: Judge Lynda Jones & DarKenya Waller*

Circle 2A: Most members of this circle have **recently graduated from law school** and are just entering the legal workforce.

- *Co-Moderators: Joyce Safley & Nina Kumar*

Circle 2B: Most members of this circle work **in-house with a company or governmental entity**.

- *Co-Moderators: Candice Reed, Chambre Malone & Ashonti Davis*

Circle 3: Most members of this circle are **litigators who primarily represent plaintiffs**.

- *Co-Moderators: Tricia Herzfeld, Liz Sitgreaves & Grace Stranch*

Circle 4: Most members of this group are **litigators who primarily represent government entities or defendants**.

- *Co-Moderators: Allison Bussell, Lora Fox & Jenny Moreno*



Candice served as LAW's president from 2009-2010. She is Senior Vice President of Latitude.

LAW Lean In Mentoring Circles Popular Amongst Attorneys Looking for Connections—A Testimonial from a Circle Member



Jahnavi Goldstein, Senior Associate Attorney for the Law Office of David A. Wiechert participates in a circle. She was gracious enough to share her experience below:

I heard about the Lean In Circles from a LAW email and liked the idea of meeting in smaller groups. I'd read Cheryl Sanberg's *Lean In* book a while ago but didn't know that there was a practical application of it and this was the first time I'd heard of the Circles in action. We've only had a few meetings so far but it's been a great experience and one that I think will continue to grow and expand as time goes on and relationships grow. I moved from Los Angeles, CA to Nashville about three years ago, and although I've been practicing since 2006, I have only been a member of the TN Bar since December 2016 and am new to the legal community here.

I've enjoyed other LAW events, but as a bit of an introvert, the Circles was the first time I felt really able to connect with other members on a more personal level. The small group format put practitioners with similar focuses together and a healthy mix of new and experienced attorneys with diverse backgrounds. The Lean In Circle parameters create a safe and confidential space to share experiences and seek advice, and members are very gracious with their time and resources. For instance, after I shared I was preparing for a federal appeal a member of my Circle kindly put me in

touch with one of her partners who did federal appellate work for guidance. Our Circle is also making an effort to hold additional meetings outside the ones scheduled by LAW – one of our Circle leaders recently held a “speed networking” event to introduce more attorneys to each other; and we're sharing our Court and networking calendars so that members can learn from observing each other appear in court, or have a buddy to attend networking and CLE events with. Overall it's been a great and very inclusive experience so far and I look forward to future Circle participation and growth.

[Register](#) for the next event on the LAW website or join the LAW Nashville Circles Chapter at leanincircles.org/chapter/law-nashville-circles.

Job Bank

Exciting opportunity for an experienced corporate/M&A attorney who enjoys the sophistication and variety of a firm practice, but not the typical 60-hour weeks or dog-eat-dog compensation model. Kinder, gentler Nashville firm is looking for a skillful deal lawyer to join its team on a reduced-hour schedule. Must be firm-trained, have at least 5+ years of relevant M&A experience and feel comfortable running mid-market (\$10M-\$1B) deals. This position requires an attorney who has prior experience with the negotiating and drafting involved in asset and stock purchase transactions, mergers, spinoffs, reorganizations, recapitalizations, private placements, management-led buy-outs and taking a company dark. Only team players with client-service mentalities, positive attitudes and strong work ethics need apply. If interested, please contact LAW member, Jennifer Moroney, at jmoroney@latitudelegal.com.

Minimum Qualifications

- * 5+ years corporate/M&A experience with a highly reputable law firm
- * Excellent academic credentials
- * Licensed in TN or eligible to immediately waive in
- * Outstanding references

Position Details

- * Type of role: Long-term consulting engagement (to allow for reduced-hour schedule and remote work)
- * Schedule: As little as 25 hours/week up to full-time (depending upon successful candidate's preference)
- * Location: Nashville, TN
- * Compensation: Highly competitive and commensurate with experience; benefits also available

Confidentiality

Latitude will not disclose your identity or propose you to prospective clients without your prior consent. Candidates selected for further consideration will be contacted.

Only qualified applicants should apply.

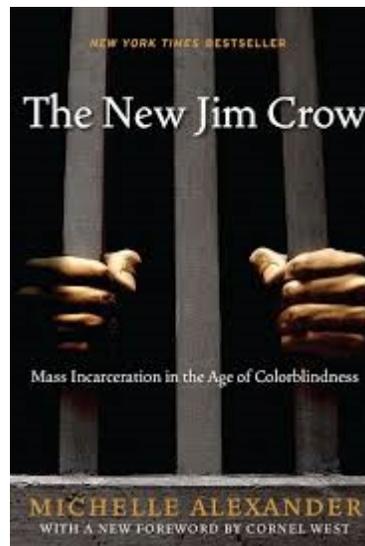
LAW COMMITTEE CORNER

Health & Wellness Book Club

The Health & Wellness Book Club met on March 7th to discuss [A Gentleman in Moscow](#) by Amor Towles over lots and lots of cannoli!



On May 10th, the Health & Wellness Committee is partnering with the diversity committee. The selection is [New Jim Crow: Mass Incarceration in the Age of Colorblindness](#) by Michelle Alexander and Cornel West. The group will meet at Richmeade Place Clubhouse 401 Bowling Avenue, Nashville, 37205. Please take your favorite beverage and an appetizer to share.



Membership Committee

The Membership Committee held a membership drive on March 8th at Bradley Arant for prospective members and members who recently joined. Many connections were made and new relationships formed. Thank you Bradley Arant for hosting us!



**Thank you to our Sustaining Members who support the programs,
mission and purposes of LAW above and beyond the Sliding Income Scale categories.**

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Patricia Cottrell	Chambre Malone	Joycelyn Stevenson	
Nancy Crawford	Anne Martin	Camille Steward	
Chase Cunningham	Peggy Mathes	Mariam Stockton	
Judge Angie Dalton	Carol McCoy	Judge Jane Stranch	
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Carrie Daughtrey	Lori Metrock	Sarah Tally	
Judge Martha Daughtrey	Paige Miller	Allison Thompson	
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