

LAW MATTERS

July 2020

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PRESIDENT'S MESSAGE

by Sara Anne Quinn



If you feel anything like me, you can't believe it is already July. I know, I know, I say that every year. We all do. But this year, to paraphrase Ned Ryerson, has been a doozy. Each day working from and isolating at home has felt a little like Groundhog Day. In many ways, it felt like someone hit the pause button on my "real" world in March; that is, until I step outside to turn the sprinklers on for the kids and there is no mistaking that it is July in Tennessee. And, if I take a step back to look at the first half of this year, it is clear the world has not stopped at all.

2020 has come barreling through and shaken us to our core. The global pandemic has, for many of us, shaken our sense of health and safety. In June, LAW hosted its first morning CLE program of our new Morning Check In series, and speakers from the Tennessee Lawyers' Assistance Program ("TLAP") shared some invaluable insights on the stress and anxiety so many of us have faced in these uncertain times. When the panel explained that the pandemic sent many of us into fight-or-flight mode and that months later, our brains still have not received a signal of safety indicating that we can relax, it was a light-bulb moment for me. It finally clicked why I simply cannot manage to turn off my mind at the end of the day. The pandemic has also shaken up the idea of freedom for many, as we have been asked to self-isolate, wear masks, and make sacrifices.

The shake up does not stop there though. The protests and the momentum that the Black Lives Matter and other anti-racism movements have gained this year remind us that not everyone experienced the same sense of safety and freedom before the pandemic. This year, at the forefront of our nation's attention, many Americans are finally confronting the entrenched and far-reaching impact of racism in this country. I am proud that LAW is working to examine and confront racism in our society and profession. I hope you will join us for an open and honest discussion of how racism affects women of color in the workplace in our upcoming Lean In Circle this month. And I hope you will join the Health and Wellness Committee's Bookclub this quarter as they listen and dig into "1619," a multi-part audio series looking at the history of slavery and the long-lasting effects it has permeating our nation today.

This week, as we head into the 4th of July weekend, it is an opportunity to celebrate the freedoms we have. But it also an opportunity to examine those freedoms – to ask ourselves what freedom means, how freedoms have been limited, and who has been or continues to be excluded from those freedoms. As we begin the second half of 2020, I know many of us are anxious for life to return to normal. But let's try to make sure that the normal we long for is a normal where we don't have to worry about viruses or wear masks. Let's work to ensure that the new normal is one where all people feel valued, safe, and free.

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LAW Matters is a monthly publication of the Lawyers' Association for Women, Marion Griffin Chapter, P. O. Box 210436, Nashville, Tennessee, 37221-0436. Voicemail: 615.708.1827; Fax: 888.834.7370; www.law-nashville.org.

A LOOK BACK



As LAW – Marion Griffin Chapter prepares for the celebration of its 40th anniversary in 2021, we are taking a look back at previously published newsletter articles. This month, we are highlighting the Coalition for Fair Courts established in the summer of 2014 to raise awareness of the August 7, 2014 election and educate the public on the role of appellate courts. The Coalition addressed the importance of having a fair and impartial judiciary and the importance of voting in retention elections.

LAW Past President Liz Sitgreaves and former Assistant Professor of Law at Vanderbilt, now Federal Magistrate Judge Alistair Newbern, led the efforts to educate LAW members before charging them to help lead the grassroots effort with their families, churches, and communities. [Click Here](#) to view pages of newsletters highlighting the Coalition for Fair Courts.



100 Years of Woman Suffrage Honoring the Past, Looking to the Future



August 13, 2020 | 1:30—4:00 pm
Become A Suffragist | \$250
For more information and to sign up [Click Here](#).



LAW Founder's Spotlight

Jimmie Lynn Ramsaur

Thanks to Jimmie Lynn for sharing her thoughts about LAW over the years.

What were you doing in your career at the time the Marion Griffin chapter of LAW was founded?

I was a staff attorney at Legal Aid which was known at that time as Legal Services of Middle Tennessee. That was my first job out of law school and my dream job. I started in the domestic relations section and then worked in the consumer section. I was in court several days every week in both circuit and general sessions. It was exciting and a fast paced position. I worked with a wonderful group of brilliant dedicated and committed lawyers who did wonderful work for the poor people of Nashville.

How did you come to become one of the founders?

I was one of a small group of women lawyers who would meet informally on a social basis. Over time, we discussed how we could improve the circumstances for women lawyers and for women generally. We also hoped to encourage and support women to become judges. We decided that a formal organization was necessary to further our goals. All the women who supported the goals joined together to form LAW.

What did you envision as the goal or purpose of LAW when it was founded?

I thought LAW should support women in the profession, by providing opportunities to socialize, to train, to mentor, to encourage women to seek elected and appointed office, and to elect women to the judiciary.

What's a favorite memory from your time with LAW?

My parents owned a small printing shop in West Tennessee. In fact, I felt like I grew up in the shop because we lived in a small apartment over it for a few years and I worked there in the summers in high school. When we formed LAW, I was the first Secretary. We wanted membership certificates to commemorate our status as founders of LAW. I had the certificates printed in my parents' shop, and then Claudia Bonnyman signed them as the first President. This was very special to me. But I also remember the special times that we had in the beginning when it seemed like all the women lawyers in Nashville could sit around one big table because there were so few of us. It was a small group, but a strong group.

What has your membership in LAW provided for you over the years?

Among other things, it has provided me the opportunity to meet and get to know women that I would not have without the connection through LAW.

What do you think LAW has provided to the Nashville legal community since it was founded?

LAW has provided a sort of incubator for young lawyers who want to get involved in volunteer activities related to the legal community. Several of our past committee chairs and officers have gone on to serve in larger bar associations, while still remaining active in LAW. They used the skills they learned or honed in LAW, to better those organizations. LAW has also sponsored numerous charitable events by providing volunteers to do work and by raising money for charities relating to the legal community.

How has the practice of law changed for women since LAW was founded?

There are still many challenges that women in the legal profession face. However, the opportunities for women in Nashville are much better now than 40 years ago. At that time, I only remember about three women who worked at firms. There were a few others who were in solo practices or associations or in very small firms. The other women were at Legal Aid, in government positions, or law clerks. There were very few of us who were in the state courthouse, trying cases on a regular basis. Just like other minorities, we had to work harder, be over prepared, and ready for every barb that was thrown our way to get the job done. It was harsh sometimes, but that was part of the reason the getting together with other women lawyers was so important to us. We shared experiences and hopes for better times for women in the profession.



LAW Past President Spotlight

Bernadette Welch

This month, we turn the spotlight on Bernadette Welch, currently the Senior Tax Counsel for the Tennessee Department of Revenue.

Why (and how) did you first get involved in LAW?

I first got involved in LAW after I passed the bar exam. I attended the New Admittees' Breakfast and when I learned the dues were only \$5.00 for the first year, I couldn't pass that up. I saw joining LAW as an opportunity to surround myself with women lawyers, to make new friends, and to network. I was clerking for Judge Walter Kurtz at the time and one of the clerks for Judge Barbara Haynes, Meera Ballal, was the Arrangements Chair. Back then (1999) LAW got to choose the lunch menu from a list of choices and Meera always included me in the decision. It was a lot of fun and a nice welcome to LAW.

What other LAW committees did you serve on before or after becoming president?

My first LAW position was Website Chair. When I joined LAW, we didn't have a website and I was committed to the idea that we needed one. I was able to convince incoming president Jackie Dickson of that and she created the website chair position during her presidency and put me to work. In 2004, LAW's first website was up and running. It's come a long way since then.

I also served as Archivist the year LAW celebrated its 25th Anniversary and I was on the committee that put together the 25th Anniversary celebration in 2006. I was Treasurer from 2006-2008, and then jumped to President in 2008, without serving as President-elect. And because I love the New Admittees' Breakfast, I co-chaired that committee for 6 years after I completed my term as Immediate Past President. This year I'm returning to the board as the Judicial Appointments and Awards co-chair.

What are some of your memorable accomplishments while serving as president of LAW?

When I think back on my time as LAW's president, I remember my primary goal was to try to involve more government attorneys in LAW. Government attorneys often don't feel like they need to network and, therefore, do not join bar associations. During my tenure as president I personally recruited government attorneys and appointed two of them to serve as committee chairs (Abby Sparks and Megan Moore). They in turn recruited their friends both in and out of government service and our membership grew. And Abby went on to later serve as LAW president. I would also note that one of the people Abby recruited as a committee chair for me was Laura Baker who also went on to later serve as LAW president.

Another one of my goals as LAW president was to get permanent nametags! Melanie and I (mostly Melanie) worked together to make that happen.

What has changed about LAW and/or the Nashville legal community since you first got involved in LAW?

The Nashville legal community has grown by leaps and bounds over the years as Nashville itself continues to grow. And the number of women in the legal profession continues to grow. One of the main purposes for the formation of LAW was "to further specific purposes, including working for the selection of qualified women for election and nomination to the bench and for the continuing improvement of the overall quality of the bench." Since becoming involved in LAW I have had the pleasure to see women who are LAW members and friends become judges.

Another of LAW's purposes is to encourage women lawyers to participate in bar organizations at both the committee and officer levels. I personally have served at both committee and officer levels for LAW and the Nashville Bar Association. During my tenure in LAW I have seen many women serve on committees and boards of all bar associations. I have also seen both LAW and the NBA elect Joycelyn Stevenson to serve as their first African American woman president.

What do you hope LAW's role is in the Nashville legal community going forward?

I hope that LAW remains true to its original purposes because LAW's original purposes are as relevant today as they were in 1981, the year LAW was founded. (If you're not familiar with LAW's purposes, you can find them here: <https://www.law-nashville.org/about>).

What woman inspires you and why?

When I read this question two women came to mind – my mother, Carole Welch, and Justice Ruth Bader Ginsburg.

I'll start with Ruth Bader Ginsburg "RBG" – She inspires me because she's an amazing woman who has opened so many doors for the women who have come behind her. She showed us women in the law could have both a family and a career and be successful at both. She has an amazing work ethic as demonstrated most recently by her participation in oral arguments by teleconference during a hospital stay. Long after many people would have retired, at age 87 she continues to work and serve others and to do it well.

My mother took a different path, but that makes her no less amazing in my eyes. She chose to be an Army officer's wife and mother and excelled at both. I would describe her as a strong, independent woman who instilled those same values of strength and independence in her children along with other core values of honesty, integrity, and treating others the way you want them to treat you. Throughout my life and especially in my career, she (along with my father) has been my biggest cheerleader. She has been happily married to her best friend for almost 62 years and makes marriage look easy. My father was diagnosed with dementia a few years ago and as I watch my mother care for him with patience and love, she becomes an even bigger hero to me.

Quarterly Lean In Circle

Be The Solution!

**A discussion on systemic racism
and being advocates for change.**

July 28, 2020

5:00 pm

Prior to the meeting attendees should listen to

"Sisterhood Is Critical to Racial Justice."

Women at Work from Harvard Business Review,

8 June 2020, <https://hbr.org/2018/01/podcast-women-at-work>

The Mentoring/Member Development Committee sponsors LAW's Lean In Circle. The Circle is comprised of four practice-related circles (Plaintiff's Lawyers, Defense/Transactional/Regulatory Lawyers, Government/Public Interest Lawyers, and In-House Counsel). Typical Circle meetings begin with a large group program followed by breakouts into practice areas for small group discussion which is led by a Circle leader. The July meeting will be a large group meeting with no breakouts. If you are not a part of a Circle and want to join one, email the LAW office at info@law-nashville.org with your area of practice and learn how to connect with your group.

LAW Begins Virtual Morning Check In Series

By Callie Jennings

We all know and love LAW's monthly lunch events, and now there is another way to connect with your LAW colleagues and earn CLE credit over your morning cup of coffee. The first program in LAW's Morning Check In Series, entitled Survival Skills for 2020 and Beyond, happened on Wednesday, June 17, at 9:00 AM via Zoom. The featured speakers were Past President Jackie Dixon, Lindsey O'Connell, Kim Williams, and Emily Lacey, all from the Tennessee Lawyers Assistance Program (TLAP).

The panelists started by acknowledging that the sudden shift to remote work has not been easy. Some of us live alone and feel extremely isolated from friends and family. Others have young children who don't understand why their parent is home all day but can't play all day. Many of us have older parents or vulnerable family members who themselves are isolated or need help getting food and care during this time. This is a time of extreme uncertainty and that can understandably make us feel like we're fighting against a constant undercurrent of increased fear and anxiety.

The panelists spoke frankly about their own struggles to cope with the sudden shift to remote work and how they adjusted their daily lives to maintain healthy professional and personal relationships.

One major take-away was the importance of scheduling and planning. In your professional life, that might mean doing a practice run on Zoom with your client who's nervous about using the technology to attend a court hearing; or video calling with your work colleagues in the morning, so you don't feel like you're working alone all day. Regarding family life, the panel emphasized the importance of blocking time where your kids know you are not available and blocking time for yourself in addition to family and work. For those who are isolated, it's good to reach out to friends and set up regular calls, girls nights, or coffee dates via video call. Although quarantine has made our personal and family lives more difficult in several ways, the panelists noted that it has also reminded us of the things we love outside of work. It has forced us to slow down, be more intentional, and reflect on what matters most to us.

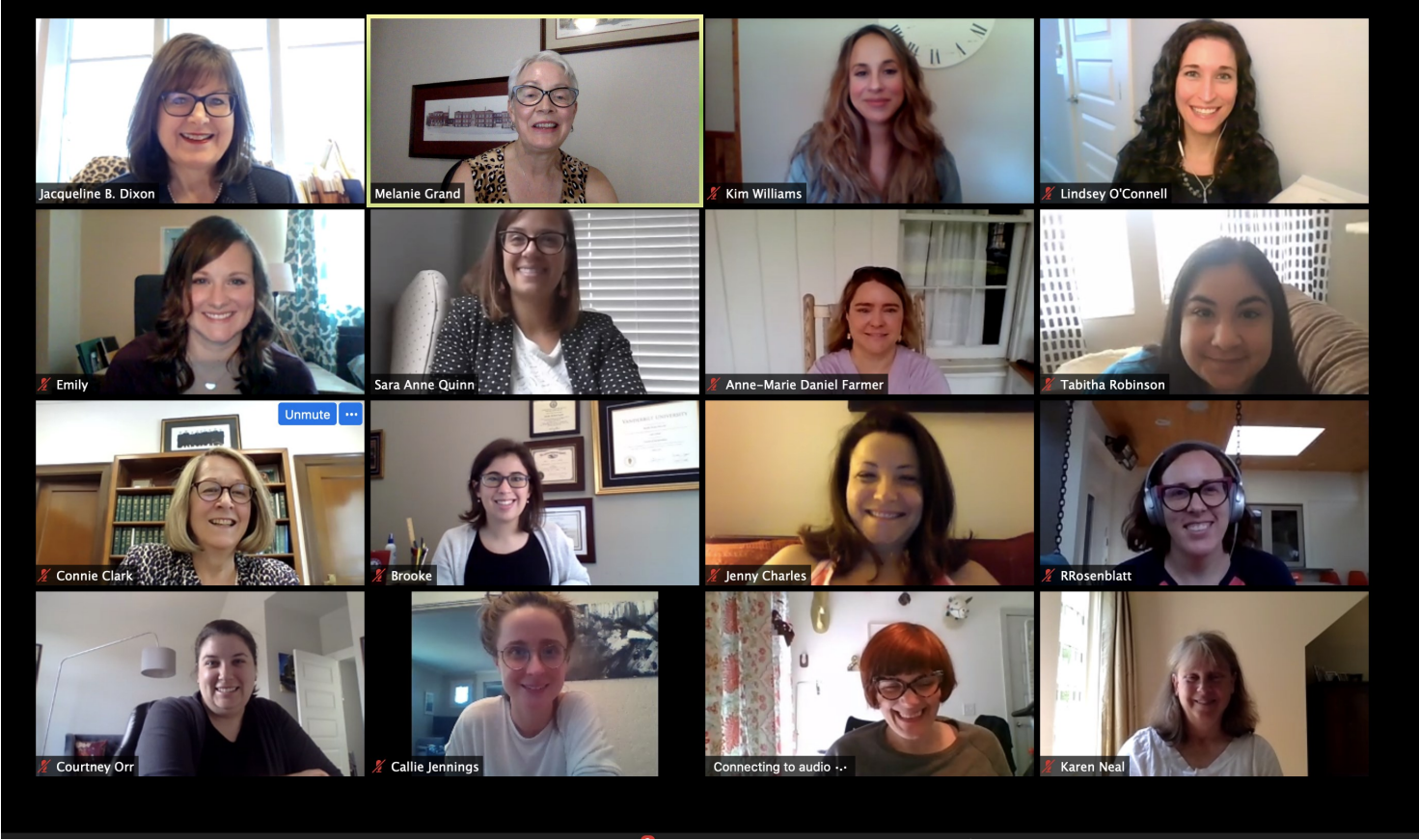
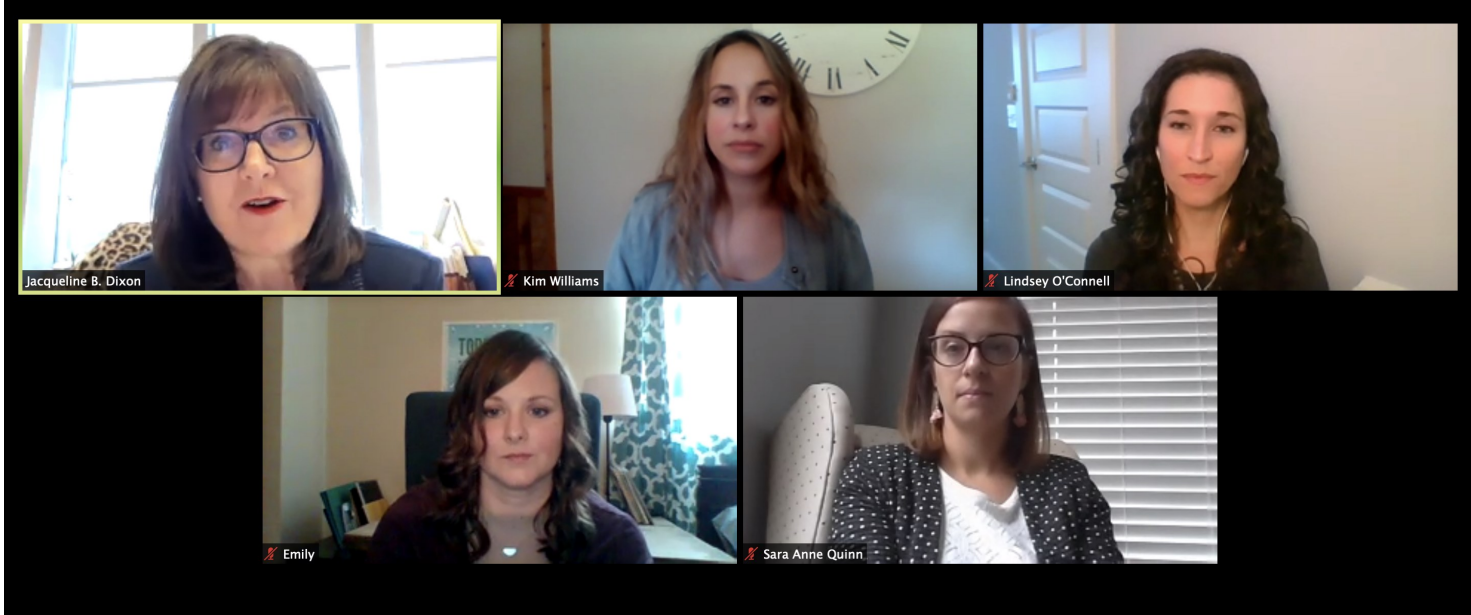
The speakers also provided participants with practical techniques to combat common negative feelings and to foster a more positive mindset. First, it's important to recognize the signs of stress in your body – increased heart rate, feeling hot, clenched jaw, etc. – so that you can actively calm down. Lindsey recommended 4x4 anchored breathing (breath in for 4 seconds, hold for 4 seconds, breath out for 4 seconds, hold for 4 seconds, repeat) or bilateral stimulation with the butterfly hug (wrap your arms around yourself with hands-on each shoulder, tap each hand to whatever rhythm feels good, while telling yourself something comforting like, "I'm safe."). Kim also recommended an "energy audit." In that exercise, you write down five things you care most about, five things you value most, and five things you spent the most time on the past few weeks. Compare your lists to see how they line up and adjust your actions accordingly to match up with your true priorities. Lindsay cautioned our members to watch out for distorted thoughts. When something happens, we often tell ourselves a negative story about it, which leads to an emotional response, and then we act based on that disordered thought. You can stop that process by asking yourself whether that negative thought is true or useful and whether you're willing to let your actions be controlled by it.

None of this is easy, but skills like these are worth the effort because we need our relationships now more than ever. In her closing thoughts to participants, Jackie encouraged us to be kind to ourselves and to give grace to others as we get through these tough times together.



Callie is a 2020-2021 Newsletter Editor. She works at Branstetter Stranch & Jennings PLLC where she focuses her practice on general and complex litigation of employment matters in federal court.

June Morning Check In Speakers and (some) attendees!





Bunny (left) and her friend, Yazzie, dog of Lauren DiMartino, law clerk for Judge Martha Craig Daughtrey.

My “Quarantine” Dog

By Katharine Fischman

I got a “quarantine” dog. Her name is Bunny. The first time I met her, she jumped on my couch and demanded that I rub her stomach. It is hard not to adopt a dog after she does that. She hides bones in the backyard. She loves blueberries. She looks different from every angle. Maybe she is part chihuahua? Maybe part something very skinny and fast? I have no idea, but that is part of her charm.

I had wanted a dog for a long time, ever since I moved back home to Nashville after law school. But I found excuses not to get one. Like most of us, I am at work for most of the day. I asked myself many questions, all of which were designed to convince myself to remain dog-less. What kind of dog owner would I be if I am never home? Would having a dog make my work suffer? What if the dog had behavioral problems? What if I did not like the dog? What if other people did not like the dog?

My perfectionist tendencies, my risk aversion, my instinct to analyze everything, my love of control—all traits that help me and so many of us excel at our jobs, but also hold us back in many respects—held me back from making a good decision. If I could not be the best at owning a dog, I should not own a dog. But what a counter-productive outlook.

As a young attorney, I have employed this same logic at work. Looking back, I can see how my caution has obstructed my progress in the legal field. I have shied away from opportunities that would help me grow because I was worried I would fail. I chose to assist with a deposition rather than take one because I was afraid. I chose to prepare another attorney to argue a motion that I drafted rather than argue it myself because I was nervous. To be fair, my caution has helped me many times throughout my career, but, upon reflection, I have let it get the best of me.

Overcoming this fear, which I am sure most of us felt when we first began our careers and still feel from time to time, has been difficult, but I am getting there. I am pushing myself to take more risks—even if they are small risks—professionally and personally. I am happy to report that I have taken a deposition and argued a motion. I certainly forgot to ask the deponent a lot of questions and the transcript read terribly, and I certainly had that motion denied, but I did it. And I can do it again.

I adopted Bunny knowing I would fail along the way. She knows sit, but not much else. She barks at dogs that walk past the window. She gets distracted on walks. But more importantly, she is fun to have nearby as I work from home. She is the reason that my average daily step count is way up. She loves meeting new people and brings them and me lots of joy. I am already worried about how she will do when I am back in the office. Will I take her to doggy daycare? Who can I hire to walk her? Will she miss me? I am reminding myself that she and I will be ok. We will fail during this relationship, but we will both be happier for it.



Katharine is a Senior Associate at Frost Brown Todd LLC where she works with large corporations to small business owners to local governments to charter schools – in solving business disputes with respect to contracts, insurance coverage, real property, environmental challenges, and organizational and governance issues.

What they *don't* teach in Legal Writing

By Jane Salem

I'm opinionated about writing.

I can't help it. I'm a former reporter and editor. I'm also the daughter of an English teacher. My mom used to proofread the morning paper; finding three or more errors on the front page alone was her idea of a great start to the day. Then I went to Catholic school, where I learned the most useful life skill of all: how to diagram a sentence. Also, I have six siblings (Catholic, remember?), all of whom have a degree in either English or journalism. At Christmas, we discuss topics such as Lake Superior State's annual "banned words" list. We've recently agreed that we loathe the word "issues," which made the list in 2000 but remains annoyingly popular.

My job as a staff attorney, reading briefs and orders, has cemented my opinions on writing. I also overhear what judges say about legal writing. Below are a few of my somewhat unorthodox writing "tips," none of which came from law school.

#1: Avoid excessive "recycling."

I'm reading the *Smith v. Jones* brief, and suddenly Mr. Brown takes an active role. Huh? Who's he, and why is he invading the case? Then I realize, the attorney who wrote this had an earlier, similar case with Brown, and this is a "recycled" brief. The author forgot to replace one of the Browns with Smith. Embarrassing.

"Recycling" wasn't a part of my legal writing class, because some people were still using typewriters in the early '90s. But now recycling is easy to do and prevalent.

I understand the temptation to recycle and confess to doing it myself. If you must do it, please use the "Find and Replace" function in Word. Get rid of all those "Browns" and replace them with "Smiths."

(While I'm on the topic of helpful Word features, have you personalized your "Review" settings to catch the passive voice, comma splices, etc.? And consider the eye-opening "readability" setting, too. But this isn't an article about technology.)

#2: Use people's surnames.

My legal writing instructor told us to call opposing sides by their party titles: employee, respondent, appellant, etc. The theory was that it depersonalizes them and makes the reader warm up to your client, whom you call by name throughout. (I realize that some courts require the use of party titles. Ours does not. By all means, if it's a rule, follow it.)

I'm happy to report that this technique doesn't work. Judges are smarter than that, thankfully. So, go ahead, in your divorce brief, call the other side "Mr. Smith" instead of "respondent" or "husband." Just don't call him the colorful terms Mrs. Smith likes.

Along these lines, don't give in to your client's emotion, *ever*. An exclamation point has no place in a brief. Never. Judges don't like hyperbole or the mention of irrelevant facts designed solely to make someone look bad. It's called "poisoning the well." More often than not, it's the overly-dramatic writer whose well ends up poisoned.

#3: Break a few rules.

Just because your legal writing instructor said to start out your brief with "now comes so-and-so," doesn't mean you have to do it. Instead, how about, "The employee's position in this case is...?"

The plain-English movement isn't new. I can't speak for other courts, but I can say that in Tennessee workers' compensation trial courts, we shun legalese and meaningless convention. We're rule-breakers.

Sort of. We still struggle, too. The debates we've had over "opine" versus "stated," or "It is ordered" versus "It is *so* ordered." And, after reaching bloody impasses, we ultimately decided that the Oxford comma or how many spaces to leave after each sentence are personal choices.

The point is, it's okay to wean yourself from some of the needless verbiage, formality and rules like "Don't end a sentence with a preposition." It's about substance over form.

#4: It doesn't have to be boring.

Consider the following introduction in *Sazerac Brands, LLC v. Peristyle, LLC*, 892 F.3d 853 (6th Cir. 2018). I know it's a little long, but trust me, it's a good read.

Colonel Edmund Haynes Taylor, Jr., "the most remarkable man to enter the whiskey industry during the post-Civil War years," built the Old Taylor Distillery in 1887. Once the "most magnificent plant of its kind in Kentucky," the distillery fell into disrepair after the Colonel's death. Will Arvin and Wesley Murry sought to turn things around. In 2014, they formed Peristyle to purchase the property, renovate it, and eventually resume bourbon production there. Peristyle regularly referred to its location at "the Former Old Taylor Distillery" or "Old Taylor" during the renovation period.

That generated heartburn for the next player in our case, Sazerac, a company that bought the trademark rights to “Old Taylor” and “Colonel E.H. Taylor” in 2009. Sazerac objected to Peristyle’s use of the Taylor name and sued Peristyle for infringement. Because Peristyle used the Old Taylor name descriptively and in good faith, it finds shelter under the Lanham Act’s fair use defense. We affirm.

So when are they going to make a movie about this? Don’t you love the use of quotes? And how about the “generated heartburn” metaphor? Besides, I’ve been to a few LAW Networking Happy Hours, so I know the topic, bourbon, caught the attention of at least a few of you.

Granted, some cases are more compelling than others. But all cases involve disputes. Disputes involve people, and their disputes are important and interesting to them for sure. So why can’t we write about them, at least somewhat, in an interesting way? As previously noted, you don’t have to take on your client’s emotion. But you don’t have to dull it down, either.

#5: Get a proofreader.

Maybe your legal writing instructor told you to do this. Mine didn’t. The older I get, the more I value letting others review my work. As many as possible. It’s human nature to overlook your mistakes, and a spellcheck won’t catch missing words. It’s even better if you tap someone who doesn’t have a law degree.

If you can’t find a proofreader, try to complete it early in the morning when your eyes are fresh. Try reading it out loud, or change the font (then change it back before filing). You’ll be surprised how much you catch.

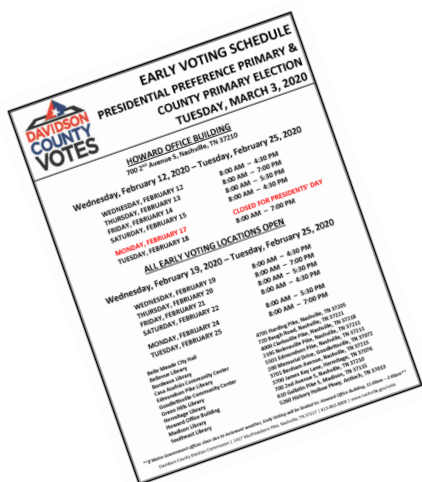
I could go on, but no one likes a manifesto.

In conclusion, it’s okay to let go of some of what you learned in legal writing. Clarity, concision, and of course, *current law* are the best ways to “please the court.”



Jane is a frequent contributor to LAW Matters. She is a staff attorney with the Court of Workers’ Compensation Claims in Nashville.

EARLY VOTING BEGINS SOON!



Remember the following LAW members when you go to the polls to vote!

**Pat Moskal: Chancellor
Chancery Court Part 1, 20th Judicial District**

**Jennifer Smith: Judge
Criminal Court Division 4, 20th Judicial District**

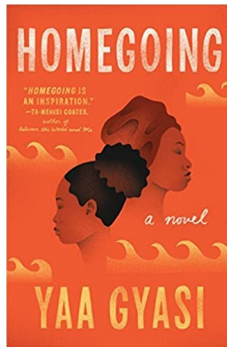
**Vivian Wilhoite: Property Assessor
Metropolitan Nashville & Davidson County**

Health & Wellness Book Club

Get Ready to Read, Listen or Both!

September 17, 2020 Time: TBA

Who has time to read for pleasure these days? You have spoken, and the H & W Book Club has listened. The group will begin holding quarterly meetings this fall to give you more time to read or listen to the H & W Book Club selections, chosen to fit your lifestyle.



Find on Amazon—Print, Kindle, Audible or the Metro Nashville Public Library—Print or Ebook

“1619” New York Times audio series.

For more information about the series, visit [nytimes.com/1619podcast](https://www.nytimes.com/1619podcast)

What Can You Do With the Wild Apricot App?



- Events

View an event calendar and event details
Register and pay for an event through the app
View existing event registrations
Pay an outstanding event registration fee

- Member Directory

View the member directory and connect with members

For iOS and Android

LAW uses the Personify/Wild Apricot Member Management Program

Upcoming Virtual Programs

July Morning Check In	July 7, 2020 9:00 am	A Review of LGBTQA Supreme Court Decisions of 2015 & 2020 with Judge Martha Craig Daughtrey, followed by What Employers and Employees Need to Know About the New Decision
Monthly Luncheon	July 21, 2020 12:30 pm (note time change as previously advertised)	Making It Work—How Employment and Child care Policy Impact Women in the Workforce
Quarterly Lean-In Circle	July 28, 2020 5:00 pm	Be The Solution! A discussion on systemic racism and being advocates for change.
Special Event	August 13, 2020 1:30—4:00 pm	100 Years of Woman Suffrage: Honoring the Past, Looking to the Future Shared Event with NBA Two Hour Dual Credit CLE
August Morning Check-in	August 25, 2020 9:00 am	

Find us at     www.law-nashville.org or the Wild Apricot app!

**Thank you to our Sustaining Members who support the programs,
mission and purposes of LAW above and beyond the Sliding Income Scale categories.**

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Kristi W. Arth
Gail Ashworth
Katherine Austin
Catie Bailey
Laura Baker
Cindy Barnett
Margaret Behm
Rachel Berg
April Berman
Judge Allegra Birdine
Judge Cheryl Blackburn
Christen Blackburn
Judge Melissa Blackburn
Chancellor Claudia Bonnyman
Jan Bossing
Dewey Branstetter
Hunter Branstetter
Tracey Carter
Kay Caudle
Jenny Charles
Justice Connie Clark
Kimberly Clark
Brooke Coplon
Chelsea Curtis
Cynthia Moon Cutler
Judge Angie Dalton
Carrie Daughtrey
Rebecca Demaree
Jackie Dixon
Brenda Dowdle
Sherie Edwards
Raquel Eve
Amy Everhart
Doreen Farthing
Mandy Floyd
Shana Foncesbeck
Grace Fox
Victoria Gentry
Jessica Gichner
Madeline Gomez
Elizabeth Gonser
Shellie Handelsman
Sarah Hannah
Corey Harkey
Laura Heiman
Lisa Helton
Candi Henry
Jenny Howard
Kyonzte Hughes-Toombs
Mene Jividen
Judge Lynda Jones
Brendi Kaplan
Anne Marie Kempf
Dean Bill Koch
Nina Kumar
Lauren Lamberth

Courtney Leyes
Judy Lojek
Haverly MacArthur
Alexandra MacKay
Nancy MacLea
Chancellor Anne Martin
Judge Amanda McClenden
Elise McKelvey
Laura Merritt
Valerie Diden Moore
Marlene Moses
Chancellor Patricia Moskal
Barbara Moss
Ann Murphy
I'Ashea Myles-Dihigo
Karen Neal
Leighann Ness
Larry Papel
Rebekah Parkhurst
Andrea Perry
Barbara Perutelli
Bart Pickett
Erin Palmer Polly
Sara Anne Quinn
Candice Reed
Lauren Roberts
Jennifer Robinson
Linda Rose
Rachel Rosenblatt
Abby Rubenfeld
Jennifer Rusie
Amber Rutherford
Joyce Safley
Maria Salas
Julie Sandine
Caroline Sapp
Elizabeth Scaglione
Carolyn Schott
Michael Sheridan
Cynthia Sherwood
Dianna Shew
Judge Marietta Shipley
Liz Sitgreaves
Laura Smith
Mary Dohner Smith
Leslie South
Abby Sparks
Joycelyn Stevenson
Mariam Stockton
Judge Jane Stranch
Scott Tift
Martha Trammell
Judge Aleta Trauger
Byron Trauger
Robert Tuke
Vanessa Vargas-Land
Erica Vick

Emily Warth
Elizabeth Washko
Bernadette Welch
Karen Williams
Tyler Yarbro
Helena Walton Yarbrough
Amanda Young
Jane Young
Gulam Zade
Rachel Zamata

It's Dues Renewal Time!